1	ORDINANCE NO
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3	AN ORDINANCE TO ESTABLISH RESIDENCY WITHIN THE
4	CORPORATE LIMITS OF THE CITY OF LITTLE ROCK, ARKANSAS,
5	AS A REQUIREMENT FOR EMPLOYMENT OF POLICE OFFICERS
6	WITH THE CITY OF LITTLE ROCK; TO PROVIDE FOR A 90-DAY
7	PERIOD FOR NEW HIRES TO ESTABLISH THEIR RESIDENCE
8	WITHIN THE CITY; TO DECLARE AN EMERGENCY; AND FOR
9	OTHER PURPOSES.
10	OTHER FOR OSES.
11	WHEREAS, the City of Little Rock, Arkansas, had a population of 193,524 people who live within its
12	corporate boundaries according to the 2010 Census; and,
13	WHEREAS, the government of the City of Little Rock employs approximately 2,000 workers in the
14	largest municipality in the State of Arkansas, and the City is also the capital of the State of Arkansas; and,
15	WHEREAS, a residency requirement for employment by the Little Rock Police Department enhances
16	the ability to respond more quickly to City needs, especially in times of emergency; and,
17	WHEREAS, a Police Residency Policy will promote greater community involvement both during the
18	work period and afterwards, will enhance the overall quality of life within the community; and,
19	WHEREAS, the new approved Sales and Compensating Use Tax included specific monies for police
20	officers;
21	NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF DIRECTORS OF THE CITY
22	OF LITTLE ROCK, ARKANSAS:
23	Section 1. Except as forth below, from the effective date of this ordinance forward:
24	(a) A person shall be a resident of the City of Little Rock, Arkansas, or agree to become a resident
25	as set forth in Section 2(a) to be offered employment with the government of the City of Little
26	Rock in order to serve as a Police Officer;
27	(b) Any person hired after the effective date of this ordinance is ineligible for continued
28	employment if the person moves outside the corporate limits of the City, provided this
29	provision does not apply to any person selected before the effective date of this ordinance to
30	attend the July 2015, Recruit Training School;
31	(c) It is the responsibility of the employee to notify the Human Resources Department in the event
32	of a change in residence to a location outside the corporate limits of the City.
33	Section 2. The provisions of this ordinance shall not apply in the following circumstances:

(a) To any person employed by the City of Little Rock on the effective date of this ordinance
including those persons selected to participate in the July 2015, Recruit Training School;
(b) To any person later promoted to a new position, or later transferred to a different position, who
was employed by the City of Little Rock on the effective date of this ordinance;
(c) To any person who accepts employment with the City of Little Rock after the effective date of
this ordinance, and within ninety (90) days of such acceptance establishes a legal residence and
domicile within the corporate limits of the City.
Section 3. Failure to comply with the City's residency requirements as set forth in this ordinance shall
be just cause for termination.
Section 4. The City Manager is directed to implement the terms of this ordinance immediately as a
part of any City Human Resources Policies, or as a term of agreement between the City and any recognized
bargaining unit.
Section 5. The City Manager is authorized to recognize special circumstances in which strict
compliance with the terms of this ordinance are not possible, and in such situations to grant an employee a
grace period to reestablish residency within the City for special circumstances such as, but not limited to
the loss of a home due to fire or natural disaster;
Section 6. Severability. In the event any section, subsection, subdivision, paragraph, subparagraph
item, sentence, clause, phrase, or word of this ordinance is declared or adjudged to be invalid or
unconstitutional, such declaration or adjudication shall not affect the remaining provisions of this
ordinance, as if such invalid or unconstitutional provision was not originally a part of this ordinance.
Section 7. Repealer. All ordinances, resolutions, bylaws, and other matters inconsistent with this
ordinance are hereby repealed to the extent of such inconsistency.
Section 8. Emergency Clause. The desire that new police officers be residents of the City in order to
promote greater community involvement and more efficient response times in cases of emergency is
essential to the public health, safety and welfare; further, because hiring decisions may soon be made in
is critical that this ordinance be in effect immediately; an emergency is, therefore, declared to exist, and
this ordinance shall be in full force and effect from and after the date of its passage.
PASSED: June 16, 2015
ATTEST: APPROVED:
Susan Langley, City Clerk Mark Stodola, Mayor

34

APPROVED AS TO LEGAL FORM: 1 2 3 4 **Thomas M. Carpenter, City Attorney** 5 // 6 // 7 // 8 // 9 // 10 // 11 // 12 // 13 // // 14 15 // 16 // 17 // 18 // // 19 20 // 21 // 22 // 23 // 24 // 25 // 26 // // 27 // 28 // 29 // 30 31 // 32 // // 33 34 // 35 //